

Our Vision, Values and Principles

Our Vision:

To create a community of excellent schools dedicated to constant improvement and achieving the best for everyone.

Our Guiding Principles:

- Learning will be challenging and enjoyable.
- We will provide the broadest possible range of learning experiences.
- We will develop confident, considerate and resilient members of the community.
- Everyone will achieve the most they possibly can.
- Everyone will behave in a manner that reflects our core values of commitment, honesty, kindness and respect.
- Everyone will feel safe, supported, happy and valued.
- We will cherish individuality and celebrate difference.

Our Commitments:

We recognise, respect and support the unique culture and ethos of each individual school.

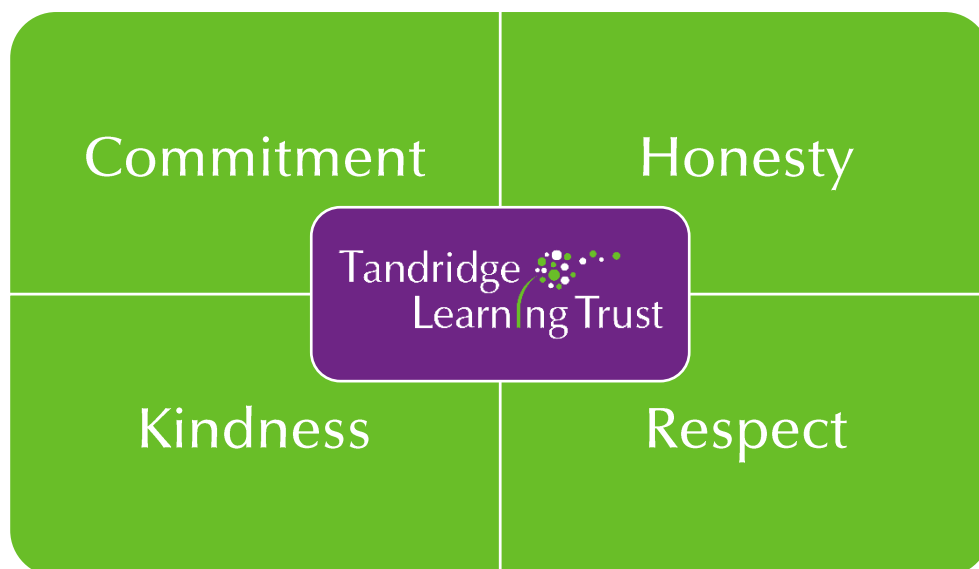
We will collaborate to create strong and sustainable schools: sharing best practice to improve teaching and outcomes for all our learners.

We will welcome more schools that share our common core values and understand the importance of serving their local communities.

We want our Learners to be:

Successful, Ambitious, Resilient, Questioning, Articulate, Confident, Considerate, Tolerant, Respectful

Our Core Values:



Our Operating Principles as a Multi-Academy Trust:

- We will provide wider opportunities for children, young people and staff by broadening the curriculum offer, sharing specialist knowledge and enhancing professional development.
- We will provide robust challenge and appropriate support for all TLT schools.
- By operating as a cross-phase multi-academy trust (MAT) we will improve transition between primary, secondary and special schools, and thus improve learning outcomes for all.
- The broader curriculum and opportunities for development and movement within the MAT will create an attractive working environment and help with staff recruitment and retention.
- The MAT structure will provide more possibilities for career progression and will encourage the development of school leaders.
- Working together as a group of schools we will create more opportunities for economies of scale, efficiencies in the provision of shared services and additional funding opportunities.
- A strong and effective Board of Trustees will support and challenge the Executive Team to improve outcomes for all learners and to ensure financial stability and security.